Report of Diversity, Equity, and Inclusion Work Group To: House of Delegates September 2024

In May 2021, the Washington State Dental Association Board of Directors adopted BD-18-2021/2022, Establishment of Diversity, Equity & Inclusion Work Group. The WSDA Board of Directors approved the appointments to the Work Group at its August 20, 2021 meeting. The members of the Work Group are:

Dr. Ashley L. Ulmer, Chair Dr. Dennis Bradshaw Dr. Brittany Dean Dr. Joseph de Jesus Dr. Greg Ogata Dr. Harlyn Susarla Dr. Douglass Jackson

Since its inception, the Work Group has started and supported the Black and African American Dental Professionals Affinity Group. This group has had five events to-date and has begun creating a network and space for Black and African American Dental Professionals.

The Work Group has continued to meet throughout the year and has begun reviewing WSDA's governance documents through the DEI lens of the Mission and Strategic Priorities.

Anyone interested in learning more about or potentially joining the DEI Work Group can reach out to Natalia Hilal at <u>nataliah@wsda.org</u>.

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